

Person Specification

Innovation Fellow - NextGenChem

Ref: A3114

Criteria	Essential/ Desirable	Application Form/Supporting Statement/ Interview *
A PhD in a Chemistry, Chemical Engineering or Material Science	Essential	Application Form
Research experience in catalysis and synthetic chemistry	Essential	Application Form/Supporting Statement/ Interview
Evidence of prior scientific publications in the desired area	Essential	Application Form/ Interview
The ability to present information in an accurate and appropriate format	Essential	Application Form/Interview
Experience on working on industry projects that are result-focused and with tight timelines	Essential	Application form/Supporting Statement/interview
Experience of research project management	Essential	Supporting Statement/Interview
Experience of working independently	Essential	Supporting Statement
Experience of working co-operatively and flexibly with colleagues	Essential	Application Form/ Interview
The ability and willingness to travel to external meetings and events	Essential	Supporting Statements
Excellent oral and written communication skills	Essential	Application Form/Interview
Experience of PhD/advanced degree research project management	Desirable	Application Form/ Interview

- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.



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